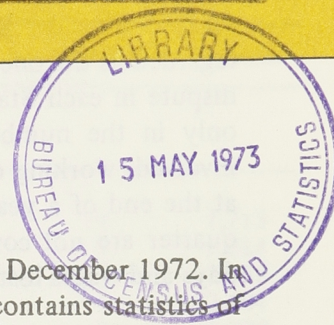


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INDUSTRIAL DISPUTES : AUSTRALIA DECEMBER QUARTER 1972 AND YEAR 1972



This bulletin contains statistics of industrial disputes for the quarter and year ended 31 December 1972. In addition to presenting statistics for industry groups, States and Territories, and Australia, this bulletin contains statistics of duration, causes, methods of settlement, analysis by number of workers involved, and analysis by number of working days lost, and working days lost per 1,000 employees (years 1968 to 1972). Preliminary monthly figures for the period have previously been published in less detail in the monthly bulletin *Industrial Disputes, Preliminary* (Reference No. 6.27).

2. The statistics of industrial disputes refer only to disputes involving stoppages of work of ten man-days or more.
3. For these statistics an **industrial dispute** is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work; each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.
4. The statistics relate only to disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. Effects on other establishments because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these statistics.
5. **Workers directly and indirectly involved** refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.
6. **Workers directly involved** are those employees who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.
7. **Workers indirectly involved** are employees thrown out of work at the establishments where the stoppages occurred but who are not themselves parties to the dispute.
8. **Total workers involved** for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the maximum number of individual workers involved.
9. **Working days lost** refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.
10. **Estimated loss in wages** represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. For some disputes the loss is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved.
11. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined). They need not necessarily relate to the aggregate working time or wages lost for the economy as a whole for the following reasons. It is known that, at times of labour shortages, some workers involved in industrial disputes obtain work at other establishments. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed. It should also be remembered that the statistics refer only to stoppages of work of ten man-days or more at the establishments where the stoppages occurred (see paragraph 4, above).
12. The statistics of industrial disputes are compiled from data obtained from the following sources — (a) direct collections from employers and trade unions concerning individual disputes; (b) reports from government departments and authorities; (c) reports of State and Commonwealth industrial arbitration authorities; and (d) information contained in trade journals, employer and trade union publications, and newspaper reports. Particulars of some stoppages (e.g. those involving a large number of establishments) may be estimated and the statistics therefore should be regarded as giving a broad measure of the extent of industrial disputes (as defined).

13. Stoppages of work at different points of time and at different establishments due to the same cause may be regarded as the one industrial dispute. However an industrial dispute occurring in more than one State is counted as a separate dispute in each State. A dispute involving workers in more than one industry group in a State or Territory is counted once only in the number of disputes — in the industry group that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industry groups. Disputes not settled at the end of a year are included as new disputes in the figures for the following year. Disputes not settled at the end of a quarter are not counted in the number of disputes for the following quarter, but additional workers involved and working days and wages lost are included.

14. The quarterly compilations of industrial disputes according to duration, cause, method of settlement, analysis by numbers of workers involved, and analysis by total working days lost, refer to disputes that ended in that quarter. For this reason quarterly figures in Tables 7 to 17 need not agree with quarterly figures shown in Tables 1 to 4, which are based on all disputes in progress during the quarter. The annual figures in all tables will agree except in the case of methods of settlement when disputes are not completed by the end of the year.

15. For statistics of industrial disputes for earlier periods see *Labour Report No. 56, 1971* (Reference No. 6.7).

NOTE. In this bulletin figures of workers involved (directly and indirectly), working days lost, and estimated loss in wages have been rounded to the nearest hundred. Therefore any discrepancies between totals and sums of components in the tables are due to rounding.

TABLE 1. - INDUSTRIAL DISPUTES : AUSTRALIA

Period	Workers involved ('000)				Working days lost		Estimated loss in wages (\$'000)
	Number	Directly	Indirectly	Total	Number ('000)	Average days per worker involved	
Year —							
1957	1,103	326.0	11.0	337.0	630.2	1.87	4,617.2
1958	987	275.6	7.3	282.8	439.9	1.56	3,181.2
1959	869	229.5	8.0	237.5	365.0	1.54	2,754.4
1960	1,145	592.1	11.2	603.3	725.1	1.20	5,853.6
1961	815	288.5	11.8	300.4	606.8	2.02	5,447.6
1962	1,183	330.8	23.0	353.9	508.8	1.44	4,244.1
1963	1,250	398.6	14.1	412.7	581.6	1.41	4,991.5
1964	1,334	528.8	16.8	545.6	911.4	1.67	8,560.9
1965	1,346	460.2	14.8	475.0	815.9	1.72	8,198.5
1966	1,273	385.0	9.9	394.9	732.1	1.85	7,302.5
1967	1,340	472.2	11.1	483.3	705.3	1.46	7,263.1
1968	1,713	700.8	19.5	720.3	1,079.5	1.50	12,115.2
1969	2,014	1,244.0	41.2	1,285.2	1,958.0	1.52	22,985.7
1970	2,738	1,304.2	63.3	1,367.4	2,393.7	1.75	30,883.3
1971	2,404	1,267.7	58.8	1,326.5	3,068.6	2.31	45,241.3
1972	2,298	1,041.2	72.6	1,113.8	2,010.3	1.80	32,074.4
Quarter ended —							
December 1968	424	188.3	5.0	193.3	241.2	1.25	2,700.4
March 1969	498	184.3	23.6	207.9	332.9	1.60	3,937.7
June 1969	401	729.6	4.6	734.2	968.6	1.32	10,782.7
September 1969	573	136.3	6.5	142.8	284.8	2.00	3,492.9
December 1969	542	193.9	6.5	200.4	371.6	1.85	4,772.4
March 1970	643	206.9	15.9	222.9	388.5	1.73	4,713.0
June 1970	654	301.1	17.9	319.0	759.4	2.38	9,731.5
September 1970	775	579.9	17.6	597.5	667.1	1.12	8,369.5
December 1970	666	216.2	11.8	228.0	578.8	2.54	8,069.4
March 1971	630	242.9	8.6	251.5	402.9	1.60	5,706.3
June 1971	547	234.7	8.4	243.2	925.7	3.81	13,989.7
September 1971	738	600.9	32.0	632.9	1,284.1	2.03	19,108.2
December 1971	489	189.1	9.8	199.0	456.0	2.29	6,437.1
March 1972	455	153.3	8.8	162.1	303.0	1.87	4,717.6
June 1972	708	330.1	33.8	363.9	556.7	1.53	8,538.6
September 1972	609	390.4	17.8	408.2	789.4	1.93	12,803.5
December 1972	526	167.4	12.2	179.6	361.2	2.01	6,014.7

NOTE. For definitions, particulars of scope of these statistics, etc., see page 1 and text above.

TABLE 2. — INDUSTRIAL DISPUTES : STATES AND TERRITORIES

<i>Period</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Australia</i>
NUMBER OF DISPUTES									
Year —									
1968	965	327	193	83	70	28	37	10	1,713
1969	1,133	367	253	72	104	44	33	8	2,014
1970	1,484	447	378	156	125	66	62	20	2,738
1971	1,236	362	441	135	132	46	41	11	2,404
1972	1,174	377	442	111	105	48	32	9	2,298
Quarter ended —									
December 1971	254	77	87	27	30	7	5	2	489
March 1972	230	69	92	15	33	12	3	1	455
June 1972	367	108	143	42	21	16	8	3	708
September 1972	306	106	116	26	30	8	13	4	609
December 1972	271	94	91	28	21	12	8	1	526
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Year —									
1968	355.5	172.8	120.2	39.4	18.7	7.8	3.7	2.3	720.3
1969	521.7	356.4	218.5	102.8	59.1	8.7	8.2	9.8	1,285.2
1970	740.6	333.0	158.9	57.0	46.5	14.8	11.6	5.1	1,367.4
1971	643.7	380.1	172.2	64.1	35.8	14.7	9.6	6.3	1,326.5
1972	516.2	338.2	156.5	49.8	28.3	15.2	3.5	6.2	1,113.8
Quarter ended —									
December 1971	66.3	102.0	13.0	6.0	7.8	3.4	0.4	0.1	199.0
March 1972	72.7	53.3	19.8	1.9	8.8	2.5	0.1	3.0	162.1
June 1972	153.5	132.1	44.2	17.1	8.9	5.9	0.9	1.3	363.9
September 1972	203.4	106.2	58.5	26.0	6.5	4.4	1.4	1.9	408.2
December 1972	86.6	46.6	34.1	4.8	4.0	2.5	1.0	0.1	179.6
WORKING DAYS LOST ('000)									
Year —									
1968	583.4	243.9	158.6	51.1	21.8	13.0	4.6	3.0	1,079.5
1969	743.8	717.2	238.6	129.0	101.4	9.9	8.7	9.4	1,958.0
1970	1,393.6	510.8	179.2	93.1	141.1	32.2	27.0	16.8	2,393.7
1971	1,887.5	689.6	271.4	111.2	69.4	20.6	15.7	3.3	3,068.6
1972	866.8	638.4	292.2	60.9	94.6	19.2	15.1	23.1	2,010.3
Quarter ended —									
December 1971	192.9	195.4	34.8	15.8	13.4	3.1	0.4	*	456.0
March 1972	105.9	103.1	41.2	4.4	27.3	4.9	0.5	15.7	303.0
June 1972	230.1	195.2	67.1	18.8	33.3	4.9	2.5	4.8	556.7
September 1972	390.4	243.7	86.6	26.5	30.2	4.6	5.4	2.0	789.4
December 1972	140.4	96.4	97.3	11.1	3.9	4.8	6.8	0.6	361.2
ESTIMATED LOSS IN WAGES (\$'000)									
Year —									
1968	6,653.5	2,731.3	1,701.2	514.6	281.8	149.0	50.2	33.7	12,115.2
1969	8,666.3	8,619.6	2,523.6	1,551.4	1,284.2	115.3	124.8	100.6	22,985.7
1970	17,516.5	6,793.7	2,413.1	1,123.1	1,963.3	451.1	424.4	198.2	30,883.3
1971	28,218.2	9,726.5	4,009.1	1,484.9	1,166.4	317.3	271.5	47.4	45,241.3
1972	13,957.2	9,656.0	4,973.4	858.0	1,677.2	305.1	267.1	380.4	32,074.4
Quarter ended —									
December 1971	3,054.0	2,353.3	526.5	211.7	249.3	36.1	5.7	0.6	6,437.1
March 1972	1,644.7	1,520.7	622.0	57.9	509.0	84.2	12.6	266.4	4,717.6
June 1972	3,569.7	2,869.1	1,079.7	258.9	565.7	76.2	46.9	72.5	8,538.6
September 1972	6,539.9	3,725.2	1,442.7	367.8	533.4	67.9	92.3	34.4	12,803.5
December 1972	2,203.0	1,541.0	1,829.1	173.4	69.0	76.8	115.3	7.1	6,014.7

* Less than 50.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, DECEMBER QUARTER 1972

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
NUMBER OF DISPUTES							
Agriculture, grazing, etc.	..	..	..	..	..	..	..
Coal mining	26	..	9	..	..	..	35
Other mining and quarrying	5	..	1	..	6	1	16
Manufacturing -							
Engineering, metals, vehicles, etc.	117	33	27	4	1	1	184
Textiles, clothing and footwear	..	..	..	..	..	1	1
Food, drink and tobacco	15	18	6	1	1	1	42
Sawmilling, furniture, etc.	..	1	..	..	..	..	1
Paper, printing, etc.	5	..	..	..	..	3	9
Other manufacturing	20	8	7	6	1	2	45
Total manufacturing	157	60	40	11	3	8	282
Building and construction	32	6	13	2	3	1	57
Railway and tramway services	3	2	8	..	..	..	13
Road and air transport	7	4	3	4	3	..	22
Shipping	2	4	..	1	..	..	7
Stevedoring	23	9	5	6	3	..	47
Amusement, hotels, personal service, etc.	2	1	1	..	..	..	4
Other industries (b)	14	8	11	4	3	2	43
Total	271	94	91	28	21	12	526

WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)

Agriculture, grazing, etc.	..	..	..	..	..	..	..
Coal mining	4.3	..	1.4	..	..	..	5.7
Other mining and quarrying	0.4	..	*	..	1.1	0.9	3.3
Manufacturing -							
Engineering, metals, vehicles, etc.	26.4	9.7	14.5	1.3	0.1	0.2	52.1
Textiles, clothing and footwear	..	..	..	..	..	0.2	0.2
Food, drink and tobacco	4.4	5.8	6.5	0.4	0.1	0.2	17.3
Sawmilling, furniture, etc.	..	*	..	..	..	..	*
Paper, printing, etc.	0.6	..	..	..	..	0.6	1.2
Other manufacturing	3.7	10.2	2.0	1.3	0.1	0.2	17.4
Total manufacturing	35.0	25.7	22.9	2.9	0.2	1.4	88.3
Building and construction	34.5	0.6	5.2	0.6	0.1	*	41.0
Railway and tramway services	0.5	11.3	0.7	..	..	..	12.5
Road and air transport	0.9	1.8	1.1	0.1	0.2	..	4.1
Shipping	0.1	0.5	..	*	..	..	0.5
Stevedoring	4.9	2.9	0.5	0.5	0.1	..	8.9
Amusement, hotels, personal service, etc.	0.3	*	0.1	..	..	..	0.4
Other industries (b)	5.6	3.8	2.2	0.6	2.3	0.1	14.8
Total	86.6	46.6	34.1	4.8	4.0	2.5	179.6

* Less than 50.

For footnotes see page 5.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 3. – INDUSTRIAL DISPUTES : INDUSTRY GROUPS, DECEMBER QUARTER 1972 – *continued*

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia (a)</i>
WORKING DAYS LOST ('000)							
Agriculture, grazing, etc.	..	..	..	..	..	..	..
Coal mining	8.5	..	2.3	..	..	..	10.8
Other mining and quarrying	0.5	..	*	..	1.5	2.0	10.6
Manufacturing –							
Engineering, metals, vehicles, etc.	36.5	18.4	23.4	0.6	0.1	*	79.1
Textiles, clothing and footwear	..	..	..	..	..	0.3	0.3
Food, drink and tobacco	28.7	16.2	7.0	0.4	0.2	0.8	53.3
Sawmilling, furniture, etc.	..	0.3	..	..	..	..	0.3
Paper, printing, etc.	3.8	..	2.0	..	..	0.9	6.7
Other manufacturing	9.8	28.3	2.8	6.1	0.1	0.2	47.5
<i>Total manufacturing</i>	78.9	63.1	35.2	7.1	0.4	2.2	187.0
Building and construction	33.0	2.1	45.7	1.8	0.2	0.2	83.0
Railway and tramway services	0.4	17.9	0.6	..	..	..	18.9
Road and air transport	2.6	7.0	1.0	0.7	0.6	..	11.9
Shipping	0.3	0.6	..	*	..	..	0.9
Stevedoring	4.3	2.2	0.3	0.9	0.1	..	7.7
Amusement, hotels, personal service, etc.	0.9	0.1	0.1	..	..	..	1.0
Other industries (b)	11.1	3.4	12.1	0.7	1.1	0.3	29.3
Total	140.4	96.4	97.3	11.1	3.9	4.8	361.2

ESTIMATED LOSS IN WAGES (\$'000)

Agriculture, grazing, etc.	..	..	..	..	..	..	..
Coal mining	132.8	..	48.9	..	..	..	181.7
Other mining and quarrying	8.3	..	0.3	..	27.7	36.5	185.1
Manufacturing –							
Engineering, metals, vehicles, etc.	583.2	282.1	398.5	8.6	2.4	0.4	1,276.5
Textiles, clothing and footwear	..	..	..	..	..	3.4	3.4
Food, drink and tobacco	370.2	214.4	100.3	6.8	4.7	10.9	707.3
Sawmilling, furniture, etc.	..	4.3	..	..	..	..	4.3
Paper, printing, etc.	62.6	..	32.6	..	..	12.9	108.3
Other manufacturing	159.7	493.9	51.2	84.9	0.8	3.8	795.3
<i>Total manufacturing</i>	1,175.6	994.7	582.4	100.3	7.9	31.2	2,894.9
Building and construction	558.8	41.4	989.9	37.3	4.1	4.9	1,636.3
Railway and tramway services	7.0	268.2	10.9	..	..	..	286.1
Road and air transport	52.6	140.8	20.8	12.8	13.4	..	240.3
Shipping	4.4	8.5	..	0.5	..	..	13.4
Stevedoring	63.2	32.6	4.0	12.9	0.8	..	113.5
Amusement, hotels, personal service, etc.	2.9	1.1	1.3	..	..	..	5.3
Other industries (b)	197.3	53.8	170.7	9.6	15.3	4.2	458.1
Total	2,203.0	1,541.0	1,829.1	173.4	69.0	76.8	6,014.7

* Less than 50.

(a) Includes the Northern Territory and the Australian Capital Territory (see Table 2, page 3). (b) Includes communication; finance and property; wholesale and retail trade; public authority (n.e.i.) and community and business services.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 4. — INDUSTRIAL DISPUTES : INDUSTRY GROUPS, YEAR ENDED DECEMBER 1972

<i>Industry group</i>	<i>N.S. W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia (a)</i>
NUMBER OF DISPUTES							
Agriculture, grazing, etc.	..	..	..	..	1	..	1
Coal mining	100	..	51	..	..	..	151
Other mining and quarrying	17	..	4	..	29	6	61
Manufacturing —							
Engineering, metals, vehicles, etc.	485	124	119	37	9	7	787
Textiles, clothing and footwear	2	4	1	..	..	3	10
Food, drink and tobacco	74	63	78	9	3	2	229
Sawmilling, furniture, etc.	..	2	..	..	..	2	4
Paper, printing, etc.	13	..	2	..	1	6	23
Other manufacturing	91	34	11	11	6	2	160
<i>Total manufacturing</i>	<i>665</i>	<i>227</i>	<i>211</i>	<i>57</i>	<i>19</i>	<i>22</i>	<i>1,213</i>
Building and construction	130	29	62	11	15	7	261
Railway and tramway services	13	12	21	3	1	2	53
Road and air transport	30	11	23	8	7	3	87
Shipping	20	13	9	4	3	1	50
Stevedoring	116	47	24	16	26	3	235
Amusement, hotels, personal service, etc.	12	3	5	1	..	..	22
Other industries (b)	71	35	32	11	4	4	164
Total	1,174	377	442	111	105	48	2,298
WORKERS INVOLVED (DIRECTLY AND DIRECTLY) ('000)							
Agriculture, grazing, etc.	..	..	..	..	*	..	*
Coal mining	24.3	..	9.3	..	..	..	33.6
Other mining and quarrying	2.0	..	0.5	..	11.1	2.2	16.9
Manufacturing —							
Engineering, metals, vehicles, etc.	263.3	137.6	59.9	34.5	1.4	7.8	505.4
Textiles, clothing and footwear	0.2	0.4	*	..	..	0.8	1.4
Food, drink and tobacco	19.2	29.4	37.0	3.2	0.6	0.2	89.6
Sawmilling, furniture, etc.	..	0.1	..	..	..	*	0.2
Paper, printing, etc.	4.3	..	0.8	..	0.7	1.1	6.8
Other manufacturing	21.3	28.6	2.4	1.6	1.7	0.2	56.2
<i>Total manufacturing</i>	<i>308.3</i>	<i>196.1</i>	<i>100.1</i>	<i>39.4</i>	<i>4.3</i>	<i>10.1</i>	<i>659.7</i>
Building and construction	88.0	11.8	24.1	1.6	2.3	0.5	132.6
Railway and tramway services	14.0	63.8	7.5	1.5	2.3	0.4	89.8
Road and air transport	6.3	5.1	2.7	1.4	0.4	0.2	16.2
Shipping	1.3	1.4	0.8	0.1	0.1	0.1	3.6
Stevedoring	23.7	16.3	3.7	2.5	5.2	1.3	52.9
Amusement, hotels, personal service, etc.	23.7	0.1	1.3	0.9	..	..	26.5
Other industries (b)	24.5	43.6	6.4	2.3	2.5	0.4	82.0
Total	516.2	338.2	156.5	49.8	28.3	15.2	1,113.8

* Less than 50.

For footnotes see page 7.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 4. — INDUSTRIAL DISPUTES : INDUSTRY GROUPS, YEAR ENDED DECEMBER 1972 — *continued*

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia (a)</i>
WORKING DAYS LOST ('000)							
Agriculture, grazing, etc.	..	..	..	..	*	..	*
Coal mining	40.1	..	20.7	..	..	..	60.8
Other mining and quarrying	5.8	..	1.2	..	44.2	4.0	62.0
Manufacturing —							
Engineering, metals, vehicles, etc.	324.9	165.6	83.4	24.4	11.5	5.9	620.2
Textiles, clothing and footwear	0.4	0.7	0.1	..	..	1.9	3.2
Food, drink and tobacco	58.2	58.2	53.7	7.2	1.0	0.8	179.1
Sawmilling, furniture, etc.	..	1.8	..	..	..	0.1	1.9
Paper, printing, etc.	34.5	..	3.5	..	6.1	1.5	45.7
Other manufacturing	47.3	149.8	8.8	10.9	5.6	0.2	224.7
<i>Total manufacturing</i>	<i>465.3</i>	<i>376.2</i>	<i>149.6</i>	<i>42.5</i>	<i>24.2</i>	<i>10.5</i>	<i>1,074.8</i>
Building and construction	233.6	52.1	88.2	6.2	11.1	2.0	411.7
Railway and tramway services	18.4	85.4	8.2	3.0	8.8	0.9	125.8
Road and air transport	10.1	25.9	5.8	2.6	1.2	0.4	46.8
Shipping	1.6	10.5	1.0	0.1	0.1	0.1	13.5
Stevedoring	18.5	11.5	1.9	2.8	3.5	0.9	39.2
Amusement, hotels, personal service, etc.	39.6	0.3	1.6	0.8	..	..	44.3
Other industries (b)	33.7	76.6	14.0	2.8	1.4	0.5	131.3
Total	866.8	638.4	292.2	60.9	94.6	19.2	2,010.3
ESTIMATED LOSS IN WAGES (\$'000)							
Agriculture, grazing, etc.	..	..	..	..	0.4	..	0.4
Coal mining	594.3	..	432.1	..	..	..	1,026.5
Other mining and quarrying	107.0	..	19.6	..	839.5	72.9	1,156.7
Manufacturing —							
Engineering, metals, vehicles, etc.	5,088.3	2,684.5	1,321.6	325.0	194.8	88.0	9,775.8
Textiles, clothing and footwear	3.5	7.5	1.4	..	..	24.8	37.3
Food, drink and tobacco	774.2	756.0	717.5	96.8	17.2	11.2	2,372.9
Sawmilling, furniture, etc.	..	25.2	..	..	..	0.5	25.7
Paper, printing, etc.	587.2	..	57.2	..	107.9	24.3	776.9
Other manufacturing	729.9	2,276.9	170.1	164.1	107.7	3.8	3,489.1
<i>Total manufacturing</i>	<i>7,183.1</i>	<i>5,750.0</i>	<i>2,267.8</i>	<i>585.9</i>	<i>427.5</i>	<i>152.6</i>	<i>16,477.6</i>
Building and construction	4,164.6	921.2	1,774.6	105.2	199.5	39.5	7,522.6
Railway and tramway services	281.3	1,215.5	125.5	45.0	118.0	13.1	1,816.0
Road and air transport	175.0	421.9	94.6	39.7	23.3	6.4	777.3
Shipping	24.5	161.0	18.7	2.3	1.0	1.1	208.5
Stevedoring	268.2	161.1	27.2	40.9	49.9	12.7	561.1
Amusement, hotels, personal service, etc.	639.8	4.7	15.7	6.3	..	..	693.3
Other industries (b)	519.3	1,020.6	197.6	32.7	18.2	6.8	1,834.6
Total	13,957.2	9,656.0	4,973.4	858.0	1,677.2	305.1	32,074.4

* Less than 50.

(a) Includes the Northern Territory and the Australian Capital Territory (see Table 2, page 3). (b) Includes communication; finance and property; wholesale and retail trade; public authority (n.e.i.) and community and business services.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 5. – INDUSTRIAL DISPUTES : NORTHERN TERRITORY

<i>Year</i>	<i>Number of disputes</i>	<i>Workers involved ('000)</i>	<i>Working days lost ('000)</i>	<i>Estimated loss in wages (\$'000)</i>
1968	37	3.7	4.6	50.2
1969	33	8.2	8.7	124.8
1970	62	11.6	27.0	424.4
1971	41	9.6	15.7	271.5
1972	32	3.5	15.1	267.1
Industry groups, 1972				
Mining and quarrying	5	1.0	6.8	117.7
Manufacturing –				
Engineering, metals, vehicles, etc.	5	0.7	2.1	34.8
Paper, printing, etc.	1	*	*	0.4
Other manufacturing	4	0.3	1.1	21.5
<i>Total manufacturing</i>	10	0.9	3.2	56.7
Building and construction	5	0.8	2.4	44.8
Railway and tramway services	1	0.2	1.2	17.5
Road and air transport	5	0.1	0.8	16.4
Stevedoring	3	0.1	0.1	1.1
Other industries (a)	3	0.3	0.7	13.0
Total	32	3.5	15.1	267.1

* Less than 50.

(a) See footnote (b) page 7.

TABLE 6. – INDUSTRIAL DISPUTES : AUSTRALIAN CAPITAL TERRITORY

<i>Year</i>	<i>Number of disputes</i>	<i>Workers involved ('000)</i>	<i>Working days lost ('000)</i>	<i>Estimated loss in wages (\$'000)</i>
1968	10	2.3	3.0	33.7
1969	8	9.8	9.4	100.6
1970	20	5.1	16.8	198.2
1971	11	6.3	3.3	47.4
1972	9	6.2	23.1	380.4
Industry groups, 1972				
Manufacturing –				
Engineering, metals, vehicles, etc.	1	0.4	2.4	38.9
Other manufacturing	1	0.1	0.9	15.1
<i>Total manufacturing</i>	2	0.4	3.3	54.0
Building and construction	2	3.4	16.1	273.2
Amusement, hotels, personal service, etc.	1	0.5	2.0	26.8
Other industries (a)	4	1.9	1.7	26.4
Total	9	6.2	23.1	380.4

(a) See footnote (b) page 7.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 7. – DURATION OF INDUSTRIAL DISPUTES : AUSTRALIA, DECEMBER QUARTER 1972 (a)

<i>Duration (working days)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
Up to 1 day	16	94	35	90	235
Over 1 to 2 days	11	22	8	56	97
Over 2 to 3 days	3	19	2	28	52
Over 3 to less than 5 days	3	17	2	32	54
5 to less than 10 days	1	18	..	33	52
10 to less than 20 days	..	9	..	21	30
20 to less than 40 days	..	9	..	3	12
40 days and over	..	..	..	..	..
Total	34	188	47	263	532
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Up to 1 day	2.4	36.8	7.4	66.7	113.4
Over 1 to 2 days	2.0	2.5	1.2	26.8	32.4
Over 2 to 3 days	0.6	4.1	0.1	4.8	9.6
Over 3 to less than 5 days	0.3	3.7	0.2	5.8	10.0
5 to less than 10 days	0.4	1.0	..	2.5	3.9
10 to less than 20 days	..	1.3	..	6.8	8.1
20 to less than 40 days	..	3.9	..	1.4	5.3
40 days and over	..	..	..	..	..
Total	5.6	53.3	8.9	114.9	182.8
WORKING DAYS LOST ('000)					
Up to 1 day	2.5	18.9	5.0	53.6	80.0
Over 1 to 2 days	3.7	3.6	1.7	42.2	51.3
Over 2 to 3 days	1.5	10.1	0.3	12.6	24.4
Over 3 to less than 5 days	1.3	15.5	0.7	21.8	39.4
5 to less than 10 days	1.8	6.9	..	16.4	25.0
10 to less than 20 days	..	15.5	..	79.1	94.6
20 to less than 40 days	..	18.0	..	39.9	57.9
40 days and over	..	..	..	..	..
Total	10.8	88.5	7.7	265.7	372.7
ESTIMATED LOSS IN WAGES (\$'000)					
Up to 1 day	42.5	337.1	73.4	849.6	1,302.7
Over 1 to 2 days	61.1	55.4	25.7	672.9	815.1
Over 2 to 3 days	26.4	162.1	4.1	226.6	419.2
Over 3 to less than 5 days	26.4	255.0	10.4	382.4	674.2
5 to less than 10 days	24.7	106.2	..	280.8	411.7
10 to less than 20 days	..	250.6	..	1,174.2	1,424.8
20 to less than 40 days	..	243.5	..	880.4	1,123.8
40 days and over	..	..	..	..	..
Total	181.1	1,410.0	113.5	4,466.9	6,171.5

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 – see paragraph 14, page 2.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 8. - DURATION OF INDUSTRIAL DISPUTES : AUSTRALIA, YEAR ENDED DECEMBER 1972

<i>Duration (working days)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
Up to 1 day	75	381	176	420	1,052
Over 1 to 2 days	42	124	37	185	388
Over 2 to 3 days	13	74	11	148	246
Over 3 to less than 5 days	15	64	8	147	234
5 to less than 10 days	4	92	3	135	234
10 to less than 20 days	..	41	..	64	105
20 to less than 40 days	..	11	..	23	34
40 days and over	2	..	..	3	5
Total	151	787	235	1,125	2,298
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Up to 1 day	11.9	340.1	44.2	267.6	663.9
Over 1 to 2 days	15.4	121.0	3.8	108.6	248.8
Over 2 to 3 days	3.8	11.2	2.1	43.7	60.9
Over 3 to less than 5 days	1.4	11.1	2.5	37.0	51.9
5 to less than 10 days	1.0	10.3	0.2	31.6	43.2
10 to less than 20 days	..	7.6	..	24.8	32.4
20 to less than 40 days	..	4.0	..	8.5	12.6
40 days and over	0.1	..	..	0.1	0.2
Total	33.6	505.4	52.9	521.9	1,113.8
WORKING DAYS LOST ('000)					
Up to 1 day	13.3	205.1	22.9	196.6	437.9
Over 1 to 2 days	24.3	150.0	5.0	154.9	334.1
Over 2 to 3 days	9.4	27.3	4.4	117.7	158.9
Over 3 to less than 5 days	5.2	43.5	5.5	146.9	201.1
5 to less than 10 days	6.0	73.2	1.4	219.8	300.3
10 to less than 20 days	..	98.4	..	230.5	328.9
20 to less than 40 days	..	22.7	..	219.4	242.1
40 days and over	2.7	..	..	4.3	6.9
Total	60.8	620.2	39.2	1,290.0	2,010.3
ESTIMATED LOSS IN WAGES (\$'000)					
Up to 1 day	218.2	3,274.4	330.5	2,995.5	6,818.6
Over 1 to 2 days	380.1	2,374.4	72.4	2,377.8	5,204.8
Over 2 to 3 days	175.2	422.6	62.2	1,757.5	2,417.5
Over 3 to less than 5 days	98.4	680.5	76.5	2,433.0	3,288.3
5 to less than 10 days	119.3	1,122.9	19.5	3,544.0	4,805.8
10 to less than 20 days	..	1,589.3	..	3,352.9	4,942.2
20 to less than 40 days	..	311.6	..	4,177.4	4,489.0
40 days and over	35.2	..	..	73.0	108.2
Total	1,026.5	9,775.8	561.1	20,711.0	32,074.4

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

CAUSES

The statistics of **causes** of industrial disputes relate to the **direct causes of stoppages of work** and include only those industrial disputes involving stoppages of work of ten man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees.

Causes of industrial disputes are grouped as follows :

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

CAUSES – *continued*

Leave, pensions, compensation provisions, etc. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

Managerial policy. Disputes concerning the managerial policy of employers – computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions – safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the condition of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning – employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

Other. Disputes concerning – protests directed against persons or situations other than those dealing with employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

TABLE 9. – CAUSES OF INDUSTRIAL DISPUTES : AUSTRALIA, DECEMBER QUARTER 1972 (a)

<i>Cause of dispute (b)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
Wages	6	78	2	135	221
Hours of work	..	..	..	2	2
Leave, pensions and compensation provisions, etc.	..	3	..	1	4
Managerial policy	11	71	19	96	197
Physical working conditions	10	13	15	15	53
Trade unionism	3	17	4	10	34
Other	4	6	7	4	21
Total	34	188	47	263	532
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Wages	1.2	34.0	0.1	78.6	114.0
Hours of work	..	..	..	1.6	1.6
Leave, pensions and compensation provisions, etc.	..	0.3	..	0.2	0.5
Managerial policy	1.1	12.7	1.4	24.8	40.0
Physical working conditions	1.9	1.5	2.0	2.1	7.5
Trade unionism	0.3	1.8	0.2	0.6	3.0
Other	1.0	3.1	5.1	7.0	16.2
Total	5.6	53.3	8.9	114.9	182.8
WORKING DAYS LOST ('000)					
Wages	2.2	59.0	0.3	210.1	271.6
Hours of work	..	..	..	1.3	1.3
Leave, pensions and compensation provisions, etc.	..	0.5	..	0.1	0.6
Managerial policy	3.7	23.5	1.2	43.8	72.1
Physical working conditions	2.8	1.9	2.1	4.7	11.6
Trade unionism	0.6	3.2	0.1	0.6	4.5
Other	1.5	0.5	4.0	5.1	11.1
Total	10.8	88.5	7.7	265.7	372.7

* Less than 50.

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 – see paragraph 14, page 2. (b) For nature of classification see page 10 and above.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 10. CAUSES OF INDUSTRIAL DISPUTES : AUSTRALIA, YEAR ENDED DECEMBER 1972

<i>Cause of dispute (a)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
Wages	21	303	9	548	881
Hours of work	1	3	2	10	16
Leave, pensions and compensation provisions, etc.	2	11	..	11	24
Managerial policy	49	257	84	346	736
Physical working conditions	30	74	67	104	275
Trade unionism	23	102	24	72	221
Other	25	37	49	34	145
Total	151	787	235	1,125	2,298.
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Wages	3.1	295.5	0.6	347.4	646.5
Hours of work	*	0.1	0.1	2.4	2.6
Leave, pensions and compensation provisions, etc.	0.1	4.3	..	17.3	21.8
Managerial policy	5.9	51.3	12.2	78.0	147.4
Physical working conditions	7.3	9.1	8.3	25.3	50.0
Trade unionism	10.2	17.0	1.5	12.9	41.7
Other	6.9	128.1	30.2	38.7	203.9
Total	33.6	505.4	52.9	521.9	1,113.8
WORKING DAYS LOST ('000)					
Wages	9.7	380.9	0.5	967.5	1,358.5
Hours of work	*	0.1	0.3	2.1	2.5
Leave, pensions and compensation provisions, etc.	0.1	2.6	..	42.9	45.6
Managerial policy	10.7	102.3	11.0	177.8	301.8
Physical working conditions	9.8	17.8	8.1	41.0	76.7
Trade unionism	19.9	25.6	1.7	30.2	77.4
Other	10.6	90.9	17.7	28.5	147.7
Total	60.8	620.2	39.2	1,290.0	2,010.3

* Less than 50. (a) For nature of classification see pages 10 and 11.

TABLE 11. - CAUSES OF INDUSTRIAL DISPUTES : ALL INDUSTRY GROUPS, AUSTRALIA, 1968 TO 1972

<i>Cause of dispute (a)</i>	<i>1968</i>	<i>1969</i>	<i>1970</i>	<i>1971</i>	<i>1972</i>
NUMBER OF DISPUTES					
Wages	524	637	1,168	880	881
Hours of work	10	14	23	17	16
Leave, pensions and compensation provisions, etc.	10	33	37	33	24
Managerial policy	695	768	785	699	736
Physical working conditions	243	257	384	325	275
Trade unionism	118	182	252	286	221
Other	113	123	89	164	145
Total	1,713	2,014	2,738	2,404	2,298
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Wages	455.5	309.0	505.8	755.5	646.5
Hours of work	1.3	18.3	34.8	6.9	2.6
Leave, pensions and compensation provisions, etc.	4.1	25.9	76.6	19.5	21.8
Managerial policy	147.6	167.0	184.8	155.0	147.4
Physical working conditions	51.6	61.1	74.0	61.7	50.0
Trade unionism	19.0	65.3	58.9	59.0	41.7
Other	41.3	638.6	432.6	268.9	203.9
Total	720.3	1,285.2	1,367.4	1,326.5	1,113.8
WORKING DAYS LOST ('000)					
Wages	701.4	628.8	1,524.4	2,173.9	1,358.5
Hours of work	1.0	7.1	121.4	7.0	2.5
Leave, pensions and compensation provisions, etc.	4.6	31.0	72.7	31.9	45.6
Managerial policy	243.3	317.6	286.7	337.1	301.8
Physical working conditions	71.6	107.0	109.1	171.4	76.7
Trade unionism	26.8	86.2	91.2	146.2	77.4
Other	30.8	780.3	188.2	201.0	147.7
Total	1,079.5	1,958.0	2,393.7	3,068.6	2,010.3

(a) For nature of classification see pages 10 and 11.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

METHODS OF SETTLEMENT

Statistics of the **method of settlement** of industrial disputes relate to the **method directly responsible for ending the stoppage of work** and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of ten man-days or more. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Commonwealth legislation.

The classification of methods of settlement is as follows :

- (1) **Negotiation.** Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation.
- (2) **Mediation.** The arbitration or mediation of persons whose intervention or assistance is not based on State or Commonwealth industrial legislation.
- (3) **State legislation.** (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
- (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.
- (4) **Commonwealth and joint Commonwealth-State legislation.** (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts.
 - (i) Conciliation and Arbitration Act.
 - (ii) Coal Industry Acts.
 - (iii) Stevedoring Industry Act.
 - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
- (b) Intervention, assistance or advice of Commonwealth government officials or inspectors.
- (5) **Filling the places of workers** on strike or locked out.
- (6) **Closing down** the establishment permanently.
- (7) **Resumption** without negotiation.
- (8) **Other methods.**

TABLE 12. – METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES

AUSTRALIA, DECEMBER QUARTER 1972 (a)

<i>Method of settlement (b)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
1. Private negotiation	10	41	6	68	125
2. Mediation not based on legislation	..	..	..	6	6
3. State legislation –					
(a) Under State conciliation, etc. legislation	2	13	..	39	54
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation –					
(a) Industrial Tribunals under –					
(i) Conciliation and Arbitration Act	4	17	..	22	43
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	18	117	41	128	304
Total	34	188	47	263	532
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
1. Private negotiation	1.8	4.5	0.4	15.5	22.1
2. Mediation not based on legislation	..	..	..	0.2	0.2
3. State legislation –					
(a) Under State conciliation, etc. legislation	0.1	2.2	..	8.2	10.5
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation –					
(a) Industrial Tribunals under –					
(i) Conciliation and Arbitration Act	0.7	3.5	..	3.6	7.9
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	3.0	43.1	8.5	87.4	142.1
Total	5.6	53.3	8.9	114.9	182.8
WORKING DAYS LOST ('000)					
1. Private negotiation	3.4	10.5	0.7	109.7	124.3
2. Mediation not based on legislation	..	..	..	0.6	0.6
3. State legislation –					
(a) Under State conciliation, etc. legislation	0.1	4.5	..	22.5	27.1
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation –					
(a) Industrial Tribunals under –					
(i) Conciliation and Arbitration Act	1.4	31.4	..	14.0	46.8
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	5.9	42.1	7.1	118.9	173.9
Total	10.8	88.5	7.7	265.7	372.7

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 – see paragraph 14, page 2. (b) For nature of classification see page 13.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 13. — METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES

AUSTRALIA, YEAR ENDED DECEMBER 1972(a)

<i>Method of settlement (b)</i>	<i>Coal mining</i>	<i>Engineering, metals, vehicles, etc.</i>	<i>Stevedoring</i>	<i>Other industries</i>	<i>All industries</i>
NUMBER OF DISPUTES					
1. Private negotiation	33	181	29	278	521
2. Mediation not based on legislation	1	6	..	20	27
3. State legislation —					
(a) Under State conciliation, etc. legislation	13	48	..	166	227
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation —					
(a) Industrial Tribunals under —					
(i) Conciliation and Arbitration Act	9	63	..	103	175
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	1	..	1
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	95	489	205	558	1,347
Total	151	787	235	1,125	2,298
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
1. Private negotiation	5.1	26.7	3.9	76.1	111.9
2. Mediation not based on legislation	0.4	0.3	..	3.5	4.3
3. State legislation —					
(a) Under State conciliation, etc. legislation	1.6	7.9	..	57.2	66.7
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation —					
(a) Industrial Tribunals under —					
(i) Conciliation and Arbitration Act	1.0	12.3	..	26.3	39.6
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	0.1	..	0.1
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	25.4	458.2	48.9	358.8	891.3
Total	33.6	505.4	52.9	521.9	1,113.8
WORKING DAYS LOST ('000)					
1. Private negotiation	11.7	86.6	6.6	325.9	430.7
2. Mediation not based on legislation	0.4	2.8	..	12.1	15.3
3. State legislation —					
(a) Under State conciliation, etc. legislation	5.4	43.4	..	190.3	239.0
(b) Reference to State government officials	..	..	..	..	..
4. Commonwealth and Commonwealth-State legislation —					
(a) Industrial Tribunals under —					
(i) Conciliation and Arbitration Act	2.4	79.5	..	147.9	229.8
(ii) Coal Industry Acts	..	..	..	..	..
(iii) Stevedoring Industry Act	..	..	0.1	..	0.1
(iv) Other Acts	..	..	..	..	..
(b) Reference to Commonwealth government officials	..	..	..	..	..
7. Resumption without negotiation	40.9	408.0	32.6	613.9	1,095.3
Total	60.8	620.2	39.2	1,290.0	2,010.3

(a) Figures in this table may not agree with figures shown in Tables 1 to 4. — see paragraph 14, page 2. (b) For nature of classification see page 13.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 14. – ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED
(DIRECTLY AND INDIRECTLY) : AUSTRALIA (a)

Number of workers involved (directly and indirectly)	Period	Number	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1972 –						
	March quarter	163	4.4	2.7	11.0	3.7	170.4
	June quarter	254	6.8	1.9	23.4	4.3	370.0
	September quarter	184	4.5	1.1	18.6	2.3	324.9
	December quarter	190	4.7	2.6	12.5	3.4	198.9
50 and under 100	1972 –						
	March quarter	84	5.9	3.6	17.6	5.9	283.1
	June quarter	129	9.1	2.5	26.8	4.9	426.9
	September quarter	128	9.1	2.2	23.8	3.0	399.8
	December quarter	113	7.8	4.3	18.9	5.1	308.2
100 and under 200	1972 –						
	March quarter	80	11.3	7.0	18.9	6.3	290.4
	June quarter	118	16.7	4.6	47.4	8.8	724.7
	September quarter	115	16.0	3.9	48.1	6.0	750.8
	December quarter	83	11.6	6.4	34.1	9.2	507.6
200 and under 400	1972 –						
	March quarter	49	14.6	9.0	39.8	13.3	608.5
	June quarter	73	20.4	5.6	44.2	8.2	688.9
	September quarter	71	19.4	4.8	58.0	7.3	928.7
	December quarter	63	17.0	9.3	43.9	11.8	706.2
400 and under 1,000	1972 –						
	March quarter	41	25.6	15.8	54.1	18.0	833.7
	June quarter	69	42.3	11.7	77.4	14.3	1,221.9
	September quarter	58	37.1	9.1	140.9	17.7	2,238.8
	December quarter	44	27.2	14.9	78.6	21.2	1,232.0
1,000 and under 2,000	1972 –						
	March quarter	19	25.9	16.0	37.4	12.5	635.5
	June quarter	34	46.1	12.8	70.1	12.9	988.3
	September quarter	30	40.1	9.8	94.7	11.9	1,527.8
	December quarter	24	32.7	17.9	112.7	30.4	2,035.8
2,000 and under 3,000	1972 –						
	March quarter	4	9.7	6.0	15.2	5.1	187.3
	June quarter	8	18.6	5.1	22.7	4.2	322.9
	September quarter	5	11.7	2.9	13.4	1.7	183.2
	December quarter	3	7.2	3.9	4.2	1.1	67.6
3,000 and over	1972 –						
	March quarter	9	64.7	40.0	105.6	35.3	1,665.7
	June quarter	22	201.8	55.8	230.4	42.5	3,532.8
	September quarter	19	269.3	66.1	397.9	50.0	6,598.2
	December quarter	12	74.5	40.8	67.8	17.9	1,115.1
Total	1972 –						
	March quarter	449	161.9	100.0	299.6	100.0	4,674.4
	June quarter	707	361.9	100.0	542.4	100.0	8,276.3
	September quarter	610	407.2	100.0	795.5	100.0	12,952.2
	December quarter	532	182.8	100.0	372.7	100.0	6,171.5

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 – see paragraph 14, page 2.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 15. – ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED
(DIRECTLY AND INDIRECTLY) : AUSTRALIA

Number of workers involved (directly and indirectly)	Year	Number	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1969	702	19.6	1.5	57.6	2.9	768.6
	1970	871	23.8	1.7	75.2	3.1	1,002.7
	1971	824	21.4	1.6	69.5	2.3	1,039.6
	1972	791	20.4	1.8	65.4	3.3	1,064.1
50 and under 100	1969	373	26.3	2.0	61.6	3.1	797.4
	1970	532	38.7	2.8	89.4	3.7	1,221.4
	1971	433	31.1	2.4	85.9	2.8	1,304.8
	1972	454	31.9	2.9	87.1	4.3	1,417.9
100 and under 200	1969	387	56.7	4.4	121.2	6.2	1,548.4
	1970	534	76.7	5.6	193.2	8.1	2,744.1
	1971	447	62.9	4.7	152.2	5.0	2,230.6
	1972	396	55.6	5.0	148.6	7.4	2,273.5
200 and under 400	1969	251	70.5	5.5	166.1	8.5	2,225.1
	1970	347	98.4	7.2	217.4	9.1	2,839.9
	1971	288	79.2	6.0	206.0	6.7	2,988.5
	1972	256	71.4	6.4	186.0	9.3	2,932.2
400 and under 1,000	1969	162	102.1	7.9	167.3	8.5	2,093.1
	1970	242	154.0	11.3	354.8	14.8	4,584.6
	1971	215	135.3	10.2	323.9	10.6	4,756.2
	1972	212	132.2	11.9	351.0	17.5	5,526.4
1,000 and under 2,000	1969	64	103.9	8.1	182.3	9.3	2,406.0
	1970	110	159.9	11.7	389.3	16.3	4,854.2
	1971	85	120.2	9.1	187.9	6.1	2,799.0
	1972	107	144.8	13.0	315.0	15.7	5,187.4
2,000 and under 3,000	1969	30	89.3	7.0	107.4	5.5	1,136.5
	1970	48	146.5	10.7	171.3	7.2	2,001.8
	1971	37	89.1	6.7	115.7	3.8	1,714.6
	1972	20	47.1	4.2	55.6	2.8	761.1
3,000 and over	1969	45	816.8	63.6	1,094.6	56.0	12,010.6
	1970	54	669.5	49.0	903.2	37.7	11,634.7
	1971	75	787.3	59.4	1,927.6	62.8	28,408.1
	1972	62	610.3	54.8	801.6	39.9	12,911.8
Total	1969	2,014	1,285.2	100.0	1,958.0	100.0	22,985.7
	1970	2,738	1,367.4	100.0	2,393.7	100.0	30,883.3
	1971	2,404	1,326.5	100.0	3,068.6	100.0	45,241.3
	1972	2,298	1,113.8	100.0	2,010.3	100.0	32,074.4

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 16. – ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST
AUSTRALIA (a)

Total working days lost	Period	Number	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages, (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	1972 –						
	March quarter	210	18.9	11.7	9.1	3.1	136.9
	June quarter	332	23.4	6.5	14.1	2.6	219.6
	September quarter	243	16.4	4.0	10.5	1.3	162.3
	December quarter	249	18.6	10.2	10.2	2.8	162.7
100 and under 500	1972 –						
	March quarter	145	24.1	14.9	31.9	10.6	480.6
	June quarter	201	47.2	13.1	48.6	9.0	736.8
	September quarter	198	35.8	8.8	46.7	5.9	739.1
	December quarter	165	27.9	15.3	37.4	10.1	599.5
500 and under 1,000	1972 –						
	March quarter	42	20.0	12.3	29.1	9.7	472.9
	June quarter	84	36.8	10.2	57.9	10.7	875.3
	September quarter	74	32.1	7.9	51.2	6.4	799.9
	December quarter	51	24.1	13.2	36.0	9.7	579.1
1,000 and under 2,000	1972 –						
	March quarter	22	19.7	12.1	29.7	9.9	448.2
	June quarter	39	42.1	11.6	54.6	10.1	844.4
	September quarter	30	15.5	3.8	40.6	5.1	671.8
	December quarter	29	23.7	13.0	43.2	11.6	693.7
2,000 and under 5,000	1972 –						
	March quarter	20	30.7	19.0	58.9	19.6	917.3
	June quarter	37	105.6	29.2	138.1	25.5	2,191.5
	September quarter	41	70.2	17.2	136.7	17.2	2,095.1
	December quarter	23	33.4	18.3	64.8	17.4	1,047.4
5,000 and under 10,000	1972 –						
	March quarter	7	15.2	9.4	52.9	17.7	777.7
	June quarter	7	18.3	5.1	53.5	9.9	808.5
	September quarter	11	29.2	7.2	83.4	10.5	1,345.9
	December quarter	9	24.1	13.2	59.3	16.0	943.8
10,000 and over	1972 –						
	March quarter	3	33.4	20.7	88.0	29.4	1,440.9
	June quarter	7	88.4	24.4	175.8	32.4	2,600.2
	September quarter	13	208.1	51.1	426.5	53.6	7,138.1
	December quarter	6	31.0	17.0	121.7	32.4	2,145.4
Total	1972 –						
	March quarter	449	161.9	100.0	299.6	100.0	4,674.4
	June quarter	707	361.9	100.0	542.4	100.0	8,276.3
	September quarter	610	407.2	100.0	795.5	100.0	12,952.2
	December quarter	532	182.8	100.0	372.7	100.0	6,171.5

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 – see paragraph 14, page 2.

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

TABLE 17. — ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST
AUSTRALIA

<i>Total working days lost</i>	<i>Year</i>	<i>Number</i>	<i>Workers involved (directly and indirectly)</i>		<i>Working days lost</i>		<i>Estimated loss in wages (\$'000)</i>
			<i>Number ('000)</i>	<i>Per cent of total</i>	<i>Number ('000)</i>	<i>Per cent of total</i>	
10 and under 100	1969	907	66.4	5.2	38.7	1.9	473.4
	1970	1,162	86.5	6.3	50.7	2.1	666.7
	1971	1,040	73.3	5.5	43.8	1.4	634.4
	1972	1,034	77.2	6.9	43.9	2.2	681.6
100 and under 500	1969	721	155.3	12.1	171.5	8.8	2,116.1
	1970	994	233.0	17.0	238.7	10.0	3,118.5
	1971	800	161.7	12.2	188.4	6.1	2,699.4
	1972	709	135.1	12.1	164.6	8.2	2,555.9
500 and under 1,000	1969	163	81.5	6.3	119.7	6.1	1,480.9
	1970	239	131.7	9.6	174.3	7.3	2,285.9
	1971	239	113.2	8.5	169.4	5.5	2,450.0
	1972	251	112.9	10.1	174.1	8.7	2,727.1
1,000 and under 2,000	1969	110	91.9	7.1	164.5	8.4	2,010.0
	1970	160	141.2	10.3	221.7	9.3	2,911.2
	1971	141	108.3	8.2	201.9	6.6	2,988.7
	1972	120	100.9	9.1	168.2	8.4	2,658.1
2,000 and under 5,000	1969	70	166.0	12.9	271.9	13.9	3,258.5
	1970	123	254.8	18.6	397.0	16.6	5,219.6
	1971	112	194.0	14.6	325.5	10.6	4,617.4
	1972	121	240.0	21.6	398.4	19.8	6,251.3
5,000 and under 10,000	1969	20	157.4	12.2	229.0	11.7	2,683.7
	1970	27	120.2	8.8	215.4	9.0	2,647.5
	1971	27	103.1	7.8	191.1	6.2	2,685.7
	1972	34	86.7	7.8	249.1	12.4	3,875.8
10,000 and over	1969	23	566.8	44.2	962.6	49.2	10,963.1
	1970	33	400.0	29.3	1,095.8	45.8	14,033.9
	1971	45	573.0	43.2	1,948.6	63.5	29,165.7
	1972	29	360.9	32.4	811.9	40.4	13,324.5
Total	1969	2,014	1,285.2	100.0	1,958.0	100.0	22,985.7
	1970	2,738	1,367.4	100.0	2,393.7	100.0	30,883.3
	1971	2,404	1,326.5	100.0	3,068.6	100.0	45,241.3
	1972	2,298	1,113.8	100.0	2,010.3	100.0	32,074.4

NOTE. For definitions, particulars of scope of these statistics, etc., see pages 1 and 2.

WORKING DAYS LOST PER 1,000 EMPLOYEES

The following tables show the number of working days lost per thousand employees during the years 1968 to 1972. The figures have been calculated using working days lost in all disputes excluding agriculture, grazing, etc. (as defined) and in all disputes excluding those disputes concerning protests directed against persons or situations other than those dealing with employer employee/relationship. The figures shown for industry groups are approximations because of the difficulty of reconciling the classifications used for the monthly employment series and the industrial disputes series.

TABLE 18. – INDUSTRIAL DISPUTES : WORKING DAYS LOST PER 1,000 EMPLOYEES (a), 1968 TO 1972

	1968	1969	1970	1971	1972
ALL INDUSTRY GROUPS (b) : STATES AND AUSTRALIA (c)					
All causes (d) –					
New South Wales	382	472	850	1,124	516
Victoria	211	602	415	551	502
Queensland	313	454	327	477	498
South Australia	138	336	234	274	149
Western Australia	76	333	434	202	276
Tasmania	107	79	252	159	148
Australia (c)	267	468	550	687	445
All causes excluding "other" (d) –					
Australia (c)	260	282	507	642	413
INDUSTRY GROUPS (b) : AUSTRALIA					
Coal mining –					
All causes (d)	3,376	4,114	9,292	12,580	2,995
All causes excluding "other" (d)	2,679	3,681	8,875	12,210	2,473
Other mining and quarrying –					
All causes (d)	1,684	1,732	1,518	1,532	1,150
All causes excluding "other" (d)	1,684	1,450	1,472	1,488	1,132
Engineering, metals, vehicles, etc. –					
All causes (d)	726	1,071	1,014	1,015	1,015
All causes excluding "other" (d)	717	552	907	951	866
Manufacturing (other than Engineering, etc.) –					
All causes (d)	162	390	555	410	543
All causes excluding "other" (d)	155	283	497	385	540
Building and construction –					
All causes (d)	312	701	1,581	2,900	976
All causes excluding "other" (d)	305	365	1,505	2,788	948
Shipping and stevedoring –					
All causes (d)	1,881	3,509	3,753	2,109	1,311
All causes excluding "other" (d)	1,771	2,957	3,336	1,327	846
Other transport –					
All causes (d)	395	1,388	531	1,207	826
All causes excluding "other" (d)	394	741	484	1,126	814
Other industry groups (e) –					
All causes (d)	62	70	63	89	76
All causes excluding "other" (d)	62	33	60	75	71
All industry groups (b) –					
All causes (d)	267	468	550	687	445
All causes excluding "other" (d)	260	282	507	642	413

For footnotes see page 21.

NOTE. For definitions, particulars of scope of industrial disputes statistics, etc., see pages 1 and 2.

WORKING DAYS LOST PER 1,000 EMPLOYEES – *continued*

(a) Working days lost per 1,000 wage and salary earners in civilian employment excluding those in agriculture, etc. and private domestic service. For details of the employment series, see the monthly bulletin *Employment and Unemployment* (Reference No. 6.4). The figures of working days lost relate to workers directly and indirectly involved in disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. (b) Excludes agriculture, grazing, etc. (c) Includes Northern Territory and Australian Capital Territory. (d) For detailed classification of causes, see pages 10 and 11. "Other" disputes are those disputes concerning protests directed against persons or situations **other than those dealing with employee/employer relationship** e.g. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppage; etc. (e) Comprises forestry, fishing and trapping, communication; finance and property; wholesale and retail trade; public authority activities (n.e.i.); community and business services; amusement, hotels, cafes, personal service, etc.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.